

IT Employers in Singapore Report Cautious Hiring Plans for Q3



Experis Tech Talent Outlook



IT employers in Singapore anticipate a Net Employment Outlook of +23%



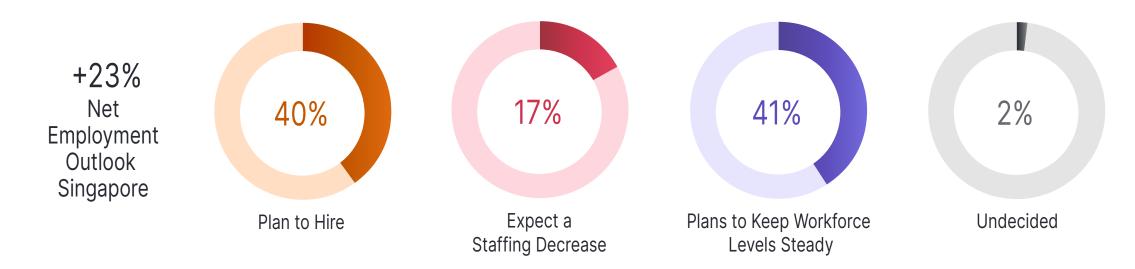
84% of IT organizations in Singapore report difficult filling open roles

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Top IT staffing priorities in Singapore are Cybersecurity, Customer or User Experience, and Database Management

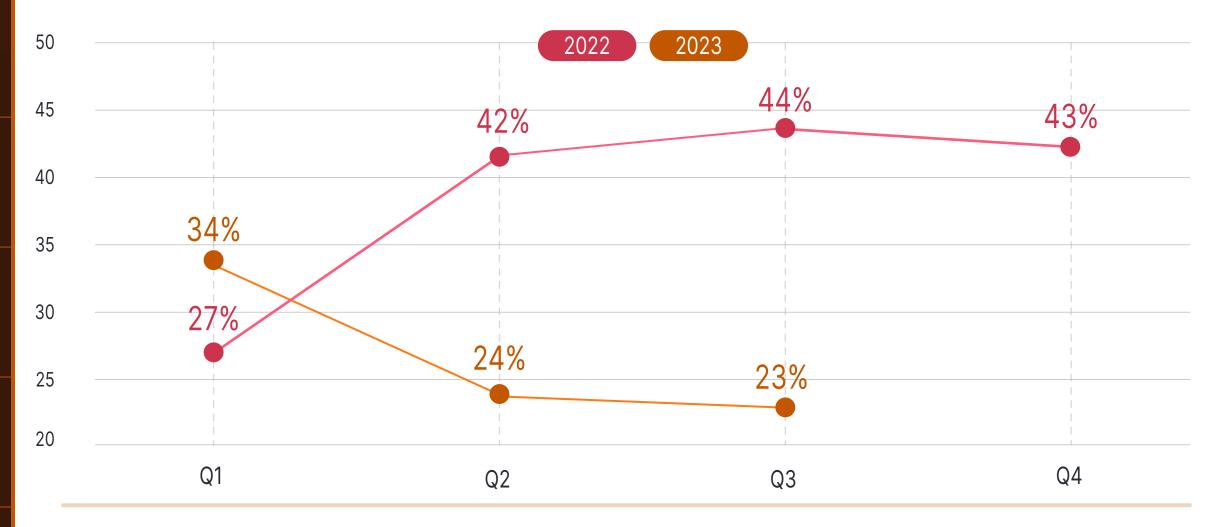
Singapore's IT Industry Employment Outlook

Used internationally as a bellwether of economic and labor market trends, the Net Employment Outlook for Singapore's IT sector – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **now stands at +23%**.



Changes Over Time

IT employers' demand in Singapore has weakened by 1 percentage point quarter-on-quarter and 21 percentage points when compared to one year ago.

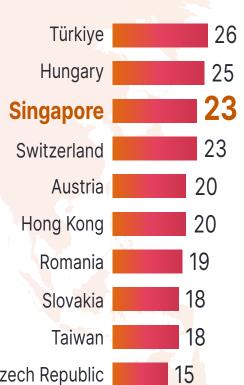


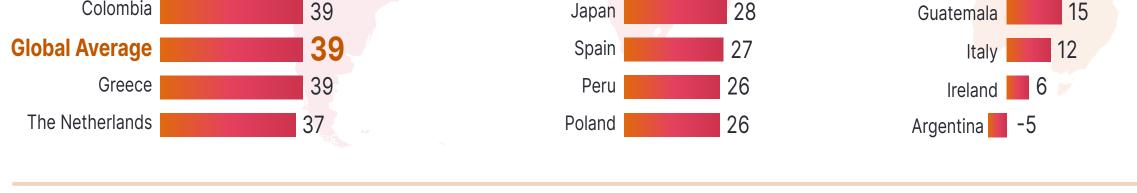
Hiring Expectations for July – September

Of the 41 countries, IT employers in **Australia**, the **U.S.**, **India**, and **Panama** are driving the demand for talent in Q3.



Tü	36	Belgium
Hur	36	Finland
Singar	36	Puerto Rico
Switze	34	Germany
Au	34	Mexico
Hong	32	Norway
Ron	30	Israel
Slov	30	Sweden
Та	29	South Africa
Czech Rep	28	France



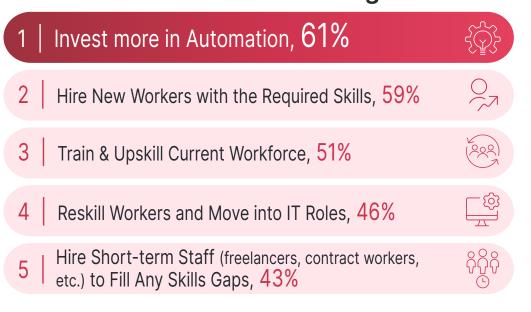


The IT Industry's Priority Staffing Needs

Top 5 Staffing Priorities:

1 Cybersecurity, 35%	ð
2 Customer or User Experience, 30%	
3 Database Management, 29%	\bigcirc
4 Workplace Process Automation, 29%	C-CC
5 Technical Support, 28%	

Top 5 Approaches to Address Tech Challenges:



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This research is based on results from the ManpowerGroup Employment Outlook Survey - the longest running, most comprehensive, forward-looking employment survey of its kind, used globally as a key economic indicator. ManpowerGroup interviewed 5,978 IT employers across 41 countries on hiring intentions for the third quarter of 2023.



Manpower[®]



